



# St. Xavier's College (Autonomous), Kolkata

Department of History, English, Computer and Information Science, St. Xavier's College (Autonomous), Kolkata

In collaboration with

Bhaktivedanta Research Centre, Jagannath Research Centre, Kolkata

Department of Ethnology, History of Religions and Gender Studies, St. Xavier's College (Autonomous), Kolkata

Organised

## Five Day International Faculty Development Programme in Research Methods in Social Sciences with Focus on Cultural Studies

# Certificate of Participation

This is to certify that

*Maheshwari Kharga*

*Nanchi Government College*

has actively participated in

Five day International Faculty Development Program  
held online from 23rd November 2020 to 27th November 2020



PRINCIPAL  
Dr. Iyatta M. Upreti  
Nanchi Govt. College  
Burtuk

*S. Lawes*

Dr. S. Lawes  
Department of History  
St. Xavier's College (Autonomous)  
Kolkata

*Johnson*

Dr. Johnson  
Department of History  
St. Xavier's College (Autonomous)  
Kolkata

*Partha Pratim Ghosal*

Dr. Partha Pratim Ghosal  
Department of History  
St. Xavier's College (Autonomous)  
Kolkata

*Sanjay Kumar*

Dr. Sanjay Kumar  
Department of History  
St. Xavier's College (Autonomous)  
Kolkata

*[Signature]*

Dr. [Name]  
Department of History  
St. Xavier's College (Autonomous)  
Kolkata

*Fatima Siddiq*

*[Signature]*

Dr. Fatima Siddiq  
Department of History  
St. Xavier's College (Autonomous)  
Kolkata

*Sarvesh Chandra Bera*

Dr. Sarvesh Chandra Bera  
Department of History  
St. Xavier's College (Autonomous)  
Kolkata



# Certificate

This is to certify that **Maheshwari Kharga** of *Namchi Government College* has actively participated and timely submitted all the assignments in the **One Week Faculty Development Programme on "ICT based tools and its applications in teaching learning process"** organized by BSVS Educational Learning Centre, Nagpur held during 27<sup>th</sup> May - 02<sup>nd</sup> June 2020.

**Mr. D. N. Mantinwar**  
President, BSVS, Nagpur

**Dr. N. G. Telkapalliwar**  
Convener

**Mr. S. K. Pilliwar**  
Coordinator

This is an online generated certificate.

Certificate Id: BSVS/20/C/2416





# Dr.M.G.R. EDUCATIONAL AND RESEARCH INSTITUTE

(Deemed to be University with Graded Autonomy Status)

Maduravoyal, Chennai - 600 095, Tamilnadu, India.  
(An ISO 21001:2018 Certified Institution)



Number : MGRNEF-2009321

Certificate Issued Date: 08 September 2020

## FACULTY OF HUMANITIES AND SCIENCE

ADAYALAMPATTU PHASE -II CAMPUS

### DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

A Two Day Faculty Development Program on

# ART OF EFFECTIVE TEACHING


## Certificate of Participation

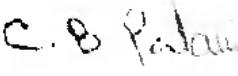
This certificate is proudly presented to

**Ms.MAHESHWARI KHARGA, ASSISTANT PROFESSOR of  
POLITICAL SCIENCE, NAMCHI GOVERNMENT COLLEGE**

for his/her active participation in the Two Day Faculty Development Program on "Art of Effective Teaching" organized by the Department of Human Resource Management, Faculty of Humanities and Social Science, Adayalampattu Phase - II campus on 07<sup>th</sup> and 8<sup>th</sup> September 2020.

  
**Dr. R. Jayam**  
HoD/HRM

  
**Dr. S. Manivannan**  
Dean Phase - II

  
**Dr. C.B. Palani**  
Registrar



# AMITY UNIVERSITY KOLKATA

## CERTIFICATE OF PARTICIPATION

at Mr./Ms./Mrs./Dr./Prof. ✓ **MAHESHWARI KHARGA**

in the five days Faculty Development Programme on 'Exploring Contemporary Socio Political Issues and Concerns' during 26th July - 30th July, 2021 organized by Amity Institute of Social Sciences & Amity Institute of Social Sciences, Amity University Kolkata.



**Prof. (Dr.) Ankita Chakravarty Bhattacharya**  
Pro Vice Chancellor,  
Amity University, Kolkata



**Prof. (Dr.) Sanjay Kumar**  
Vice Chancellor,  
Amity University, Kolkata



Environmental Sciences  
Social Sciences



**International Virtual Faculty Development Program  
on  
Research Methodology in Humanities, Social Science  
and Legal Studies**

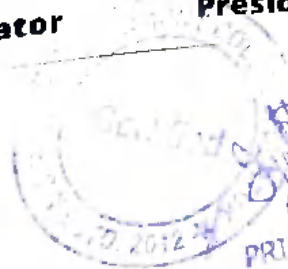
***Certificate***

To Certify that Maheshwari Kharga, Assistant Professor, Sikkim Government College, Burtuk Gangtok, East Sikkim has participated in the International Virtual Faculty Development Program on Research Methodology in Humanities, Social Sciences and Legal Studies organised by Shillong Law College, Dhankheti, Shillong, Meghalaya, in collaboration with Cape Comorin Trust, India from 01-07 November 2021.

**Dr. M. Kharshing**  
Principal, SLC and IQAC Coordinator

**Dr. R. S. Regin Silvest**  
President, Cape Comorin

**Dr. Sharif Uddin**  
Principal, Shillong Law College



**PRINCIPAL**  
Dr. Jyatta M. Upreti  
Sikkim Govt. College  
Burtuk

**SRM INSTITUTE OF SCIENCE AND TECHNOLOGY**  
**RAMAPURAM CAMPUS, CHENNAI-600089**

**Faculty of Engineering and Technology**

**DEPARTMENT OF ENGLISH AND OTHER FOREIGN LANGUAGES**

**CERTIFICATE OF PARTICIPATION**

**This is to certify that**

**MAHESHWARI KHARGA**

**SIKKIM GOVERNMENT COLLEGE, NAMCHI**

**participated in the One Week International Faculty Development Programme on  
*Development, Research and Publication Ethics*, for Faculty and Researcher,  
Department of English and Other Foreign Languages, SRM Institute of Science  
and Technology, Ramapuram Campus, Chennai-600089, from 2nd to 9th August 2021.**

**V. REMA**  
**and Head (Dept. of EFL)**

**DR. M. MURALI KRISHNA**  
**Dean (E&T)**

*This is a system generated certificate. Signature is not required.*



# UNIVERSITY GRANTS COMMISSION

## HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्तः समितिः समानी

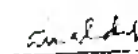
**UNIVERSITY OF NORTH BENGAL**  
(ACCREDITED BY NAAC WITH GRADE A)  
RAJA RAMMOHUNPUR, DARJEELING


### UGC SPONSORED REFRESHER COURSE


### *Certificate of Participation*

***This is to certify that***

*Maheshwari Kharga, Assistant Professor of Political Science in Government College, Sikkim participated in the Refresher Course in Political Science from 04, 2021 to March 17, 2021 and obtained Grade A+*

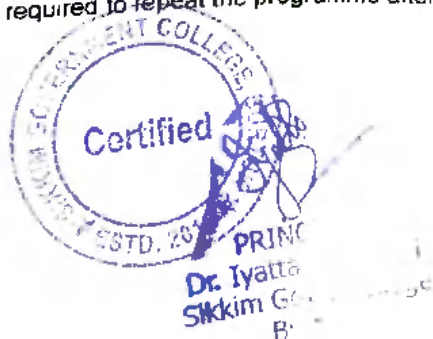
21  
ING  
  
COURSE COORDINATORS  
(DR RAMESH DURAL & PROF. A. K. JANA)

  
PROFESSOR -DIRECTOR  
(DR. ANJAN CHAKRABARTI)

  
VICE-CHANCELLOR  
(DR. SUBIRES BHATTACHARYA)

defined as follows:

Grade A: 70% to less than or equal to 84%. B: 60% to less than or equal to 69%. C: 50% to less than or equal to 59%. F: Below 49%. Participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.





CPDHE (UGC-HRDC)

Centre for Professional Development in Higher Education  
Human Resource Development Centre  
University of Delhi, Delhi

# Certificate

## UGC-Sponsored Orientation Programme

*This is to certify that*

**Maheshwari Kharga**

Namchi Government College, Kamrang, South Sikkim,  
Sikkim University, Gangtok, Sikkim

*Participated in 3 weeks*

**Orientation Programme (OR-99)**

from January 03, 2020 to January 23, 2020

and obtained grade '**A<sup>+</sup>**'

Director



Registrar

B. B. Sikkim



**University Grants Commission  
Human Resource Development Centre  
Kumaun University, Nainital (Uttarakhand)**

**UGC - Sponsored Short Term Course**

*Online Mode*  
**This is to certify that**

Chanda Shrestha  
of the participant)

Assistant Profes  
(Designation)

Sikkim Government College Burtuk  
(Place/University)

Gangtok (Sikk  
(Place)

is awarded to Sikkim Central University

University

*Gender Sensitization*

in the Short Term Course

27/07/2021

02/08/2021

N/A

to \_\_\_\_\_ and obtained Grade \_\_\_\_\_

[Signature]  
Director

[Signature]  
Coordinator

[Signature]  
Registrar/Vice-Chancellor

**Certified**  
PRINCIPAL  
Dr. Iyatta M. Upadhi  
Sikkim Govt. College  
Burtuk

**ORIENTATION PROGRAMME (OP-NRI-27)**

**Release Order**

**TO WHOM IT MAY CONCERN**

*This is to state that Chanku Bhutia of Namchi Government College, Namchi, South Sikkim, Sikkim has participated in the 27<sup>th</sup> Orientation Programme (OP-NRI-27), organised by the AIGC Human Resource Development Centre (erstwhile AIGC Academic Staff Centre) as a participant.*

*Dr. Iyer*  
Sikkim



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**UNIVERSITY OF CALCUTTA**



**UGC - SPONSORED REFRESHER COURSE**

*This is to certify that*

Chunku Bhutia

(Name of the Participant)

Assistant Professor

(Designation)

Sikkim Govt. College, Burtuk

(College/University)

East District (Gangtok)

(Place)

Sikkim University

(Affiliated to University)

participated in the **REFRESHER COURSE** in **LEGAL STUDIES** from  
7<sup>th</sup> March 2018 to 27<sup>th</sup> March 2018 and Obtained Grade B

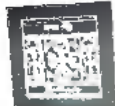


Director

Course Coordinator (A)

Registrar (Vice-Chancellor)

HUMAN RESOURCE DEVELOPMENT CENTRE



UNIVERSITY OF NORTH BENGAL  
(ACCREDITED BY NAAC WITH GRADE A)  
RAJA RAMMOHUNPUR, DARBEEING

UGC SPONSORED REFRESHER COURSE

Certificate of Participation

This is to certify that

*Dr. Chunku Bhutia, Assistant Professor of Political Science, Sikkim Government College Burtuk, East District, Sikkim* participated in the Refresher Course in *Political Science* from March 04, 2021 to March 17, 2021 and obtained Grade **A+**

DATE: 17/3/2021  
NEETU CHAKRABARTI

BOOKS COORDINATORS  
DR. RAMESH DUAL & PROF. A. K. JENA

PROFESSOR DIRECTOR  
DR. ANJAN CHAKRABARTI

VICE CHANCELLOR  
DR. SUBIR CHAKRABARTI

The grades are defined as follows:

- A+ - Excellent Grade: 80% to 100% of the total marks
- A - Good Grade: 70% to 79% of the total marks
- B - Fair Grade: 60% to 69% of the total marks
- C - Satisfactory Grade: 50% to 59% of the total marks
- D - Poor Grade: 40% to 49% of the total marks
- E - Below Average Grade: 30% to 39% of the total marks
- F - Failure Grade: 20% to 29% of the total marks
- G - Below Average Grade: 10% to 19% of the total marks
- H - Failure Grade: 0% to 9% of the total marks



Dr. Iy-  
Sikkim

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT



ESTABLISHED IN 1947

UNIVERSITY OF NORTH BENGAL  
RAJA RAMMOHANPUR, DARJEELING

## UGC SPONSORED ORIENTATION PROGRAMME

### *Certificate of Participation*

*This is to certify that*

*Suresh Tamang, Assistant Professor of Commerce, Sikkim Govt. College, Namchi, South Sikkim, Sikkim participated in the 24<sup>th</sup> Orientation Programme from November 20, 2015 to December 17, 2015 and obtained*

2

DATE 17.12.2015

*Das*

*Das*

*h.*



*Dr. Iyan*  
PRIN  
Sikkim



SAVITRIBAI  
PHULE  
PUNE  
UNIVERSITY



*Savitribai Phule College, Karamnasa  
South Sikkim, affiliated to Sikkim  
University, Gangtok, Sikkim*

*participated in the Refresher Course in the  
subject Commerce*

*conducted at the Department of Commerce,  
Savitribai Phule Pune University, Pune  
411007,*

*from 19/09/2016 to 09/10/2016 under the  
UGC Scheme and has obtained Grade*

*1st.*



Dr. Iya  
Sikkim

VC DIRECTOR

COORDINATOR

REGISTRAR / VICE-CHANCELLOR

Grade Scale : A : 75% and Above B : 60 - 74% C : 50 - 59%

"WE GALVANIZE ATTITUDE"

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAJCHANDPUR, DARJEELING

## UGC SPONSORED REFRESHER COURSE

*Certificate of Participation*

**This is to certify that**

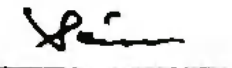
*Suresh Tamang, Assistant Professor of Commerce, Sikkim Govt. College, Burtuk, Gangtok, East Sikkim, Sikkim participated in the Refresher Course in Commerce (Inter-disciplinary) (Subject area: Commerce, Management, Economics, Law and Public Administration from November 07, 2019 to November 20, 2019 and obtained Grade A*

DATE 20.11.2019

NBU DARJEELING

  
COURSE COORDINATORS

  
DIRECTOR

  
VICE-CHANCELLOR





ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHANPUR, DARJEELING

**UGC SPONSORED REFRESHER COURSE**

*Certificate of Participation*

**This is to certify that**

*Suresh Tamang, Assistant Professor of Commerce, Sikkim Govt. College, Burtuk, Gangtok, East Sikkim, Sikkim participated in the Refresher Course in Commerce (Inter-disciplinary) (Subject area: Commerce, Management, Economics, Law and Public Administration from November 07, 2019 to November 20, 2019 and obtained Grade A*

DATE 20 11 2019

NBU DARJEELING

*[Signature]*  
COURSE COORDINATORS

*[Signature]*  
DIRECTOR

*[Signature]*  
VICE-CHANCELLOR



*[Signature]*  
PRINCIPAL  
Dr. Iyatta  
Sikkim Govt. College  
Burtuk, Gangtok





Teaching Learning Centre, Ramanujan College  
University of Delhi

under the aegis of  
MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

**Ms. Lakhi Doma Bhutia**

of

Department of Education, Sikkim Government College, Burtuk

successfully completed

“Four Week Faculty Induction(Orientation) Programme”

(Advanced)

from 26 July - 24 August, 2021

with

Grade A+.



Blockchain Hash : <https://www.blockchain.com/eth/address/77718b1a510ac0b594dfde99de87679c1007f504405a1efb52a013914>

Prof. S. P. Aggarwal  
(Principal & Director)  
TLC, Ramanujan College



*[Signature]*  
PRINCIPAL  
Dr. Iyatta M. U.  
Sikkim Govt. College  
Burtuk

*[Signature]*

Dr. Nikhil Kr. Rajput  
(Programme Director)  
Ramanujan College

Teaching Learning Centre, Ramanujan College  
University of Delhi

under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT

MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

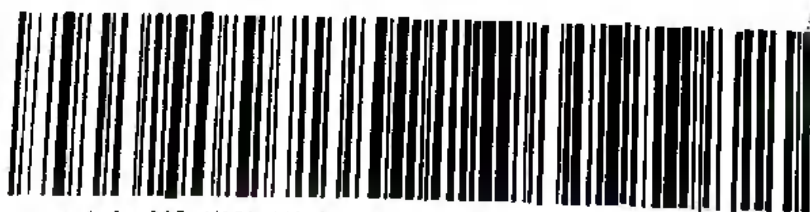
*This is to certify that*

**Lobsang Chopel Lepcha**

*of*

**Government College Burtuk, Sikkim**

fully completed a 4-Week Induction/Orientation Programme for  
"in Universities/Colleges/Institutes of Higher Education"  
from June 26 - July 24, 2020 and obtained  
grade A+



PRINTED  
Dr. Iyank  
Sikkim.

आलोक

Dr. Alok  
Pr  
P

Barcode Hash: 0x6ac297c4f12fcd41a3e56907a938371ee6370077e7fa0ef509aa5530ea337376

# Faculty Development Programme IFDP

On "Firsthand Experience on SPSS"  
(FDP-FESPSS-2020)



Organised by

- Research Foundation of India
- Govt. College Manawar, Dhar
- Govt. College Pithampur, Dhar
- Seva Sadan Mahavidyalaya (SSMV) Burhanpur (M.P)
- K. G. Mittal College of Arts and Commerce-Mumbai
- Renuka College Besa, Nagpur
- Anand Vihar College for Women, Bhopal
- Devi Ahilya Arts and Commerce (Jagdale) College, Indore
- Maa Narmada Mahavidyalaya, Dhamnod
- Shri Reva Gurjar College, Sanawad



Association with  
Symbiosis University of Applied Sciences-Indore,  
World Virtual Conference Forum & JHERF  
Sponsored by  
World Federation of Science & Technology  
International Research Guide Federation (IRGF), EduAcademic

Start Date- 25 July 2020, End Date- 31 July 2020

It is Certified that Prof./Dr./Mr./Ms./Mrs.

**LOBSANG CHOPEL LEPCHA**  
ASSISTANT PROFESSOR, GOVERNMENT COLLEGE, BURTUK

Participated in the Faculty Development Programme [FDP] on "Firsthand Experience on SPSS"  
(FDP-FESPSS-2020) Jointly Organised by Research Foundation of India &  
World Virtual Conference Forum on 25 July to 31 July 2020.

Dr. Chanchala Jain  
Subject Expert  
FDP-FESPSS-2020

Dr. Subrata Dey  
Public Relation Officer  
Symbiosis University of Applied Sciences

Dr. Reshu Jain  
President  
Research Foundation of India  
Vice Chairman, JHERF

Prof. Jay Jain  
President, CBI  
Research Foundation of India

P. Agnihotri  
Dr. Priyadarshini Agnihotri  
President, Northern South Board  
Research Foundation of India

Dr. Ashok Kumar Gupta  
Vice President, South Asia Head  
Research Foundation of India

Dr. Saurabh Jain  
Chairman  
Research Foundation of India





Teaching Learning Centre, Ramanujan College  
University of Delhi

under the aegis of  
MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



Ministry of Education  
GOVERNMENT OF INDIA

This is to certify that

**Mr. TENZING PINTSO LEPCHA**

of

**SIKKIM GOVERNMENT COLLEGE BURTUK**

successfully completed

**“Four Week Faculty Induction(Orientation) Programme”**

(Advanced)

from 26 July - 24 August, 2021

with

Grade A+.



Blockchain Hash: [0x6fba3378198607600eaf2ed9eao97e49bce4ae56bd871f70d63bdbe0713350c4](#)



*[Handwritten Signature]*  
PRINCIPAL  
Dr. Iyappa  
Sikkim Government College  
Burtuk

*[Handwritten Signature]*  
Dr. Nikhil K. Rajput  
(Programme Director)  
Ramanujan College

Prof. S. P. Aggarwal  
Principal & Director  
C, Ramanujan College



Teaching Learning Centre, Ramnagar College  
University of Delhi

Under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

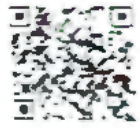
This is to certify that

**Mr. Narendra Kharel, Assistant Professor**

of

**Department of Economics, Sikkim Government College, Burtuk**

successfully completed a 2-Week Faculty Development Programme on  
"RESEARCH METHODOLOGY"  
from October 01- October 15, 2020 and obtained a  
grade A+.



S. P. AGGARWAL  
Director  
Teaching Learning Centre

TEACHING LEARNING CENTRE  
UNIVERSITY OF DELHI  
Certified  
PRINCIPAL  
Dr. Iyatta M. Upreti  
Sikkim Govt. College  
Burtuk

M. SATI PATRAK



Teaching Learning Centre, Ramanujan College  
University of Delhi

under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

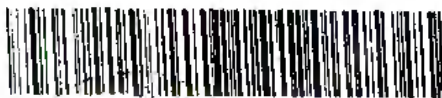
*This is to certify that*

**Mr. Narendra Kharel, Assistant Professor**

*of*

**Department of Economics, Sikkim Government College, Burtuk**

has successfully completed one week Faculty Development Program on  
"ADVANCED PEDAGOGICAL TECHNIQUES"  
from October 29 - November 05, 2020 and obtained a  
grade A+



*[Signature]*  
PRINCIPAL

Dr. Iyatu  
Sikkim Govt.  
P

*[Signature]*  
Dr. S.P. AGGARWAL  
Director, TIC  
Teaching Learning Centre

Dr. Khishna Singh

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJARAMMOHUNPUR, DARJEELING

**UGC SPONSORED REFRESHER COURSE**


*Certificate of Participation*

***This is to certify that***

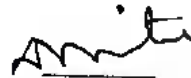
*Sabita Tamang, Assistant Professor of Nepali, Sikkim Govt. College, Burtuk, Gangtok, East Sikkim, Sikkim participated in the Refresher Course in Gender Studies (ID) (Subject area: History, Political Science, Philosophy, Law, Sociology, Anthropology, Economics, Geography, Education, Physical Education, Psychology, MSW, Literature Groups (Bengali, Hindi, English, Sanskrit, Nepali) from February 05, 2019 to February 25, 2019 and obtained Grade A*

DATE: 25.02.2019

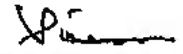
NBU, DARJEELING

*Debika Saha* 

COURSE COORDINATORS




DIRECTOR



VICE-CHANCELLOR



  
PRINCIPAL  
Dr. Iyappa  
Sikkim Govt. College



Imperial College

Vidya Vihar, Near New Govt. Hospital, Bhatti Road, Bargarh, Odisha, India - 761015  
www.imperial.ac.uk

# Certificate of Participation

This certificate is gladly presented to

# Dr. Kunzang Peden Bhutia

Dr. Kunzang Peden Bhutia of College of Fishing for participating in the one-week course (July 2012) on the topic "Introduction to PSQ" (Psychometric Tests) from 17<sup>th</sup> to 21<sup>st</sup> June 2012 conducted by Imperial College.

*Dr. P. K. Das*

Principal  
College of Fishing,  
Bargarh, Odisha



*Dr. Iyappa*  
Principal  
Sikkim  
B

*Jurkesh*

Dr. Jurkesh Satpathy  
Course Coordinator



National Level Online Faculty Development Programme  
Entitled

“Paradigm Shift in Teaching-Learning Pedagogy & Scope of Research Methods in Post COVID Era”  
Organized By



Department of Education & IQAC, East Calcutta Girls' College, Kolkata

**CERTIFICATE OF PARTICIPATION**

This is to certify that **Miss Kunzang Peden Bhutia**, Assistant Professor of **Sikkim Government College Gyalshing** has participated in the National Level Online Faculty Development Programme Entitled “Paradigm Shift in Teaching-Learning Pedagogy & Scope of Research Methods in Post COVID Era” from June 09, 2020 to June 15, 2020 and obtained Grade A.

*Sukla Hazra*  
Dr.(Mrs). Sukla Hazra  
Patron

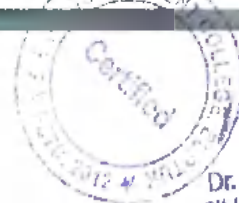
*Biswajit Nath*  
Mr. Biswajit Nath  
FDP Convener

Prof. Asheesh Srivastava  
FDP Director

*Panchali Hajumdar*  
Dr. Panchali Majumder  
IQAC Coordinator

*Abir Kumar Pal*  
Prof. Abir Kumar Pal  
FDP Director

6/23/2020 6:41:05



*[Signature]*  
PRINCIPAL  
Dr. Iyatla I  
Sikkim Govt  
P



Teaching Learning Centre, Ramanujan College  
University of Delhi

under the aegis of  
MINISTRY OF EDUCATION  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

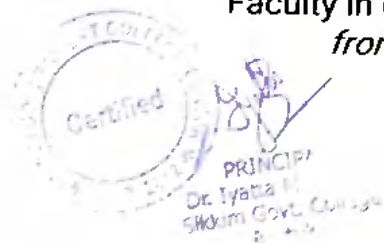
*This is to certify that*

**Dr. Kunzang Peden Bhutia**

*of*

**Sikkim Government college Gyalshing**

successfully completed a 4-Week Induction/Orientation Programme for  
"Faculty in Universities/Colleges/Institutes of Higher Education"  
from December 10, 2020 - Jan 08, 2021 and obtained  
grade B+



<https://www.digitalsignatures.com/verify> Bf0xvchm; Hash: 6za8f03e4b301e333b40d2c557239f8ba2be537f95fada1a296c1c9de5116e222

**S.P. AGGARWAL**  
Director, TLC  
Principal, Ramanujan College



# SWAYAM Committee Sikkim University



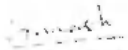
3-Day Course on the  
Theme: ICT Tools for Effective Teaching

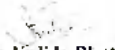
## CERTIFICATE

This is to Certify that  
**Dr Kunzang Peden Bhutia, Assistant Professor**  
**SGC Burtuk**  
has successfully participated in 3-Day Course on the theme ICT Tools for  
Effective Teaching

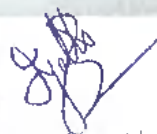
Organised by SWAYAM Committee, Sikkim University

From 15<sup>th</sup> to 17<sup>th</sup> September, 2021.

  
Prof. Avinash Khare  
Hon'ble Vice Chancellor  
Sikkim University, Gangtok

  
Dr. Yalida Bhutia  
Coordinator  
SWAYAM Committee

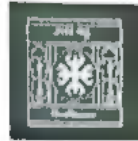


  
PRINCIPAL  
Dr. Iyach  
Sikkim

11  
20

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHUNPUR, DARJEELING

**UGC SPONSORED REFRESHER COURSE**

*Certificate of Participation*

***This is to certify that***

*Dr. Y N Nirola, Assistant Professor of Political Science, Sikkim Government College Burtuk Gangtok* participated in the Refresher Course in *Law (Inter-disciplinary) (Subject area: Law Economics, History, Sociology, Political Science & Any other subjects of Social Science)* from November 24, 2020 to December 07, 2020 and obtained Grade **A**

DATE: 07/12/2020  
NBU, DARJEELING

COURSE COORDINATORS  
(Prof) PREENA LEPCHA (PRINCIPAL, NEE LAM LAMA)  
Dr. Nyatta M. Upret  
Sikkim Govt. College  
Burtuk

PROFESSOR, DIRECTOR  
(DR. ANJAN CHAKRABARTY)

DR. SUBRAT CHAKRABARTY

The grades are defined as follows:

A+: 85% and above. A: 70% to less than or equal to 84%. B: 60% to less than or equal to 69%. C: 50% to less than or equal to 59%. F: Below 49%.  
Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial contribution to UGC/HRDC.

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHANPUR, DARJEELING

UGC SPONSORED REFRESHER COURSE

*Certificate of Participation*

*This is to certify that*

*Dolma Tempo Ethenpa, Assistant Professor of English, Sikkim Government College,  
Burtuk, East Sikkim, Sikkim participated in the Refresher Course in Women's Studies  
(Inter-disciplinary) (Subject area: History, Political Science, Philosophy, Law, Sociology,  
Anthropology, Economics, Geography, Education, Physical Education, Psychology, MSW, Literature  
Groups (Bengali, Hindi, English, Sanskrit, Nepali) from January 02, 2020 to January 15, 2020  
and obtained Grade *A**



PRINCIPAL  
Dr. Iyatta M. Upreti  
Sikkim Govt. College  
Burtuk

100  
NEW DARJEELING

*Debiza Saha*  
COURSE COORDINATOR(S)

*Gunoti Chakrabarty*  
DIRECTOR

*Xam*  
VICE-CHANCELLOR

# Faculty Development Programme (FDP)

On "Firsthand Experience on SPSS"  
(FDP-FESPSS-2020)

Organised by

Research Foundation of India  
Govt. College Manawar, Dhar  
Govt. College Pithampur, Dhar  
Seva Sadan Mahavidyalaya (SSMV) Burhanpur (M.P.)  
K. G. Mittal College of Arts and Commerce-Mumbai  
Renuka College Besa, Nagpur  
Anand Vihar College for Women, Bhopal  
Devi Ahilya Arts and Commerce (Jagdale) College, Indore  
Maa Narmada Mahavidyalaya, Dhamnod  
Shri Reva Gurjar College, Sanawad



Association with  
Symbiosis University of Applied Sciences-Indore,  
World Virtual Conference Forum & JHERF

Sponsored by  
World Federation of Science & Technology  
International Research Guide Federation (IRGF), EduAcademic



Start Date- 25 July 2020, End Date- 31 July 2020



It is Certified that Prof./Dr./Mr./Ms./Mrs.

**Mrs. Kinzang Bhutia**

**Assistant Professor, Sikkim Government College, Burtuk, Gangtok**

Participated in the Faculty Development Programme [FDP] on "Firsthand Experience on SPSS"

(FDP-FESPSS-2020) Jointly Organised by Research Foundation of India &

World Virtual Conference Forum on 25 July to 31 July 2020.

Dr. Chanchala Jain  
Subject Expert  
FDP-FESPSS-2020

Dr. Subrata Dey  
Public Relation Officer  
Symbiosis University of Applied Sciences

Dr. Renuka Jain  
President  
Research Foundation of India  
Vice Chairman, JHERF

Prof. Ajay Jain  
President, CBI  
Research Foundation of India

Dr. Priyadarshini Agnihotri  
President, North-South Board  
Research Foundation of India

Dr. Ashok Kumar Gupta  
Vice President & North Area Head  
Research Foundation of India

Dr. Sounabh Jain  
Chairman  
Research Foundation of India

UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE



NORTH-EASTERN HILL UNIVERSITY  
SHILLONG - 793022

UGC-SPONSORED ORIENTATION PROGRAMME

This is to certify that

Ms. Dolma Tempo Ethenpa

(Name of Participant)

Assistant Professor

(Designation)

Naamehi Government College

(College/University)

Naamehi

(Place)

affiliated to

Sikkim University, Gangtok

participated in the 38<sup>th</sup> Orientation Programme from

23<sup>rd</sup> January, 2017

to 19<sup>th</sup> February, 2017 and obtained grade



*(Signature)*  
Coordinator

*(Signature)*  
Vice-Chancellor

**RAMAPURAM CAMPUS, CHENNAI-600089**

**Faculty of Engineering and Technology**

**DEPARTMENT OF ENGLISH AND OTHER FOREIGN LANGUAGES**

**CERTIFICATE OF PARTICIPATION**

**This is to certify that**

**DR. GRACY MARIA SUBBA**

**SIKKIM GOVERNMENT COLLEGE, NAMCHI**

**has participated in the One Week International Faculty Development Programme on Curriculum Development, Research and Publication Ethics, for Faculty and Researchers, organized by the Department of English and Other Foreign Languages, SRM Institute of Science and Technology, Ramapuram Campus, Chennai-600089, from 2nd to 9th August 2021.**

**DR. V. REMA**  
**Convenor and Head (Dept. of EFL)**

**DR. M. MURALI KRISHNA**  
**Dean (E&T)**

*This is a system generated certificate. Signature is not required*







**International Virtual Faculty Development Program**  
on  
**Research Methodology in Humanities, Social Sciences**  
**and Legal Studies**  
*Certificate*

This is to Certify that Dr. Gracy Maria Subba, Assistant Professor, Sikkim Government College, Burtuk has participated in the International Virtual Faculty Development Program on Research Methodology in Humanities, Social Sciences and Legal Studies Organised by Shillong Law College, Dhankheti, Shillong, Meghalaya, India in Collaboration with Cape Comorin Trust, India from 01- 07 November 2021.

Dr M. Kharshing  
Vice Principal, SLC and IQAC Coordinator

Dr. R. S. Regin Silvest  
President, Cape Comorin

Dr. Sharif Uddin  
Principal, Shillong Law College





**CERTIFICATE OF PARTICIPATION**

This is to certify that  
 Dr. Gracy Maria Subba, Assistant Professor  
 Namchi Government College, Sikkim  
 has successfully completed the  
**Refresher Course on Research Methodology for Faculty of Social Sciences**  
 organized by Human Resource Development Centre, University of Hyderabad during  
 20<sup>th</sup> July 2020 to 1<sup>st</sup> August 2020 and obtained grade 'A'.

  
**Prof. B. RAJA SHEKHAR**  
 Course Coordinator

Certificate Id: HRDCRCRM063

**Prof. Y. NARASIMHULU**  
 Director

**Grade 'A+'**  
 85% and above

**Grade 'A'**  
 70% to less than or  
 equal to 84%

**Grade 'B'**  
 60% to less than or  
 equal to 69%

**Grade 'C'**  
 50% to less than or  
 equal to 49%

**Grade 'F'**  
 Below 49%



UNIVERSITY GRANTS COMMISSION  
Human Resource Development Centre (HRDC)

Jadavpur University  
Kolkata



UGC-Sponsored Orientation Programme

This is to certify that

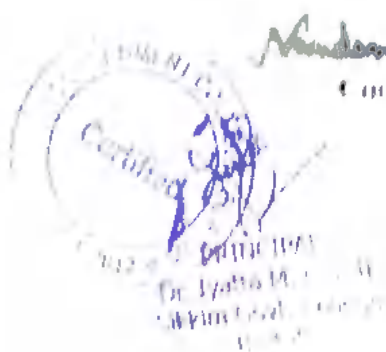
*Maria Subha* ..... Assistant Profes  
(Name of the Participant) ..... (Designation)

*Government College* ..... Sikkim  
(College / University) ..... (Place)

*Sikkim* ..... University, has participated in *75th*

programme from *25/11/2019* to *14/12/2019* and obtained Grade *A+*

*[Signature]*



*Mandana Bhattacharya*  
(Coordinator)

*[Signature]*  
Vice-Chancellor



IASE

# Faculty of Education

Institute of Advanced Studies in Education  
(Deemed to be University)

GVM, Sardarshahar, Churu(Raj)-331403

## Certificate of Participation

This is certified that

Dr. Gracy Maria Subba, Assistant Professor

Sikkim Government College, Namchi

is participated in seven days online

Faculty development programme on

“Development of E-Content”

From 01 July, to 07 July, 2021.

Prof. Manisha Verma  
Director



PRINCIPAL  
Dr. Iyatta M. L.  
Sikkim Govt. College  
Namchi

Dr. Sarita Sharma  
Convener

# EDUCATIONAL LEARNING CENTRE, NAGPUR

(Registered under Societies Registration Act of 1960. Registration No. MAH-1912/2011/NAG.)



## Certificate

This is to certify that **Dr. Gracy Maria Subba** of **Namchi Government College** has actively participated and timely submitted all the assignments in the **One Week Faculty Development Programme on "ICT based tools and its applications in teaching learning process"** organized by **BSVS Educational Learning Centre, Nagpur** held during **27<sup>th</sup> May - 02<sup>nd</sup> June 2020**.



*D. N. Mantinwar*

**Mr. D. N. Mantinwar**  
President, BSVS, Nagpur

*N. G. Telkapalliwar*

**Dr. N. G. Telkapalliwar**  
Convener

*S. K. Pilliwar*

**Mr. S. K. Pilliwar**  
Coordinator



**Dr.M.G.R.**  
**EDUCATIONAL AND RESEARCH INSTITUTE**  
 (Deemed to be University with Graded Autonomy Status)

Maduravoyal, Chennai - 600 095, Tamilnadu, India  
 (An ISO 21001:2018 Certified Institution)

Certificate Issued Date: 08 September 2020

REGISTRATION NO: MGRHEF-2009414

**FACULTY OF HUMANITIES AND SCIENCE**  
 ADAYALAMPATTU PHASE -II CAMPUS

**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

*A Two Day Faculty Development Program on*

**ART OF EFFECTIVE TEACHING**


**Certificate of Participation**


*This certificate is proudly presented to*

**Dr.GRACY MARIA SUBBA, ASSISTANT PROFESSOR of**  
**HISTORY, NAMCHI GOVERNMENT COLLEGE**

*for her active participation in the Two Day Faculty Development Program on "Art of Effective Teaching" organized by the Department of Human Resource Management, Faculty of Humanities and Social Science, Adayalampattu Phase - II campus on 07<sup>th</sup> and 8<sup>th</sup> September 2020.*

  
**R. Jayam**  
 HoD/HRM

  
**Dr. S. Manivannan**  
 Dean Phase II

  
**Dr. C.B. Palanivel**  
 Registrar



**PRINCIPAL**  
**Dr. Iyalta M. Iyandi**  
 Sikkim Govt. College  
 P. ...

Department of Education, Government of Sikkim, Gangtokh  
In collaboration with

Research Centre, Jagannath Research Center, Kolkata  
Departments of Ethnology, History of Religions and Gender Studies, Stockholm

Organised

Five Day International Faculty Development Programme in  
Research Methods in Social Sciences with Focus on Cultural Studies

# Certificate of Participation

This is to certify that

*Dr. Gracy Maria Subba*

has actively participated in  
Five day International Faculty Development Programme  
held online from 23rd November 2020 to 27th November 2020



Dr. Iyatta M. Upreti  
Sikkim Govt. College  
Darjeeling

*[Signature]*

*[Signature]*

*[Signature]*

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*[Signature]*

*[Signature]*

*[Signature]*

*[Signature]*





# St. Xavier's College (Autonomous), Kolkata

Department of History, Raghupur Campus and Internal Quality Assurance Cell

In collaboration with

Bhaktivedanta Research Centre, Jagannath Research Centre, Kolkata Society

Department of Ethnology, History of Religions and Gender Studies, Kolkata

Organised

## Five Day International Faculty Development Programme in Research Methods in Social Sciences with Focus on Cultural Studies

# Certificate of Participation

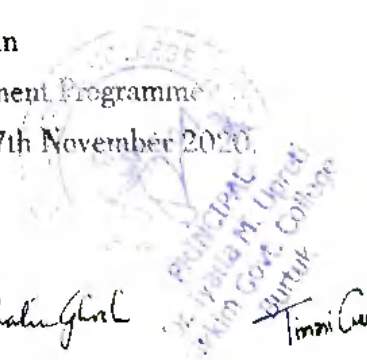
This is to certify that

*Dr. Gracy Maria Subba*

has actively participated in

Five day International Faculty Development Programme

held online from 23rd November 2020 to 27th November 2020.



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*[Signature]*

*[Signature]*





Teaching Learning Centre, Ramanujan College  
University of Delhi



under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

*This is to certify that*

**Mr. Narendra Kharel, Assistant Professor**

*of*

**Department of Economics, Sikkim Government College, Burtuk**

successfully completed One Week Faculty Development Programme on  
"TRANSFORMING LIFESTYLE THROUGH YOGA DARSHAN & ITS FUNCTIONAL  
MODES"

*from November 20- November 26, 2020 and obtained a  
grade A+*



*Digit signed*  
by S. S. S. S. S.

*- Amrita K*



*[Signature]*  
**PRINCIPAL**  
**Dr. Iyatta M. Upreti**  
Sikkim Govt. College  
Burtuk

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

RAJA RAMMOHUNPUR, DARJEELING

## UGC SPONSORED REFRESHER COURSE

### *Certificate of Participation*

This is to certify that

*Narendra Kharel, Assistant Professor of Economics, Namchi Government College, South Sikkim, Sikkim* participated in the Refresher Course in *Women's Studies (ID)* (Subject area: *History, Political Science, Philosophy, Law, Sociology, Anthropology, Economics, Geography, Education, Physical Education, Psychology, MSW, Literature Groups (Bengali, Hindi, English, Sanskrit, Nepali)*) from August 03, 2016 to August 23, 2016 and obtained Grade A

DATE 23.08.2016

NSU, DARJEELING

*S. K. Das*  
COURSE COORDINATOR(S)

*S. Das*  
DIRECTOR

*S.*  
VICE-CHANCELLOR

